



To: All Employees

From: Jay Horowitz, Chief Executive Officer

Re: Equal Employment Opportunity/Non-Harassment

It is the policy of Strategic Legal Resources, Inc. ("SLR") to provide equal employment opportunities to all employees without regard to race, color, sex, age, marital status, sexual orientation, disability, religion, citizenship status, national origin, veteran status or any other legally-protected status. SLR is committed to maintaining a diverse workforce, which is free from discrimination, harassment, or retaliation in accordance with applicable anti-discrimination laws, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, and the Americans with Disabilities Act.

All SLR employees are responsible for complying with SLR's equal employment opportunity and non-harassment policies, copies of which are attached. Complaints of discrimination or harassment should immediately be brought to the attention of myself, the company's designated EEO Officer, at 212-944-9112 ext. 204 or at pcolon@strategiclegal.com.